

Tuesday, May 25, 2021 -6:00 p.m.
T.F. South- Cafeteria- Door N-7
18500 Burnham Ave., Lansing, IL

	I.	Call To Order – Pledge of Allegiance
	II.	Roll Call
	III.	Recognition of Board Service: LeeAnn Revis, Patricia Stepp
	IV.	Communications A. Freedom of Information Report B. Public Comment C. Building Reports
	V.	Superintendent’s Report A. Excellence Counts Awards- Gail Meyer, Diane DeSoto B. TF South Vaccine Site Update
	VI.	Future Meetings A. Special Meeting Closed Session Only- Weds., 6.9.21, 6:00 p.m. B. Regular Meeting- Tuesday, 6.22.21, 6:00 p.m.
Action	VII.	Approval of Minutes – Open & Closed A. Special Meetings: 5.4.21, 5.12.21 B. Committee of the Whole: 5.12.21 C. Regular Meeting: 4.27.21 D. Reorganization Meeting: 4.27.21
Action	VIII.	Old Business A. Student Handbook/Behavior Code 2021/2022
Action	IX.	New Business A. Approval of Illinois Association of School Boards- Annual Dues
Action		B. Approval of contract for Base Bid & Alternate #1 to Ward Contracting & Building Restoration for Door Replacement work at TF North & South
Action		C. Approval of contract for purchase of Ed Rising curriculum & resources
Action		D. Approval of TF North 8 th grade honors algebra pilot program
Action		E. Approval of quote for Algebra 1 textbook purchase & related resources
Action		F. Approval of quotes for purchase of student Chromebooks, student lab computers, and staff laptops
Action		G. Approval of Hauser, Izzo, Petrarca, Gleason, Stillman, LLC as general counsel for District 215
Action		H. Approval of Career Development Department

Action		I. Approval of Letter of Agreement Local 683- Digital Media Manager and Brother-to-Brother	
Action		J. Approval of Memorandum of Understanding- Illinois Brotherhood of Electrical Workers NECA Technical Institute	
Action		K. Approval of Milady Curriculum & Resource Materials for Cosmetology & Barbering program	
	X.	Closed Session A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees B. Pending Litigation	
Action	XI.	Personnel Report	
Action	XII.	Personnel Addendum	
Action	XIII.	Finance Report	
	XIV.	Adjourn	

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Sophia Jones-Redmond
Date: 5.19.21
Re: Student Handbook & Behavior Code

As required by Illinois School Code and District 215 policy 7:190, Student Behavior Code is reviewed annually by a committee that includes board members, administrators, parents, and students and adopted annually by the Board of Education. The Student Handbook is also revised annually and adopted by the Board of Education, and the Behavior Code is included as part of the Student Handbook.

The Board of Education has reviewed revisions to both the Behavior Code and Student Handbook for the 2021/2022 school year in the April and May committee meetings. I recommend that the Board adopt the handbook and behavior code as presented.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Sophia Jones-Redmond
Date: 5.19.21
Re: IASB Dues

The Board of Education is required to vote each year to renew our district's membership in the Illinois Association of School Boards (IASB). The IASB provides many services to our district, which are noted in the attached documents. I am recommending approval for the renewal of membership.



MEMORANDUM

Date: May 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of contract for Base Bid & Alternate #1 for Door Replacement work at TF North & South– Ward Contracting & Building Restoration

Recommendation:

That the Board of Education approve the contract with Ward Contracting & Building Restoration in the amount of \$368,700 for door replacement work & related alternate #1, to be completed at TF North & South in the summer of 2021.

Background:

On April 27, 2021, the Board of Education approved the lowest responsive bid from Ward Contracting & Building Restoration in the amount of \$368,700.

The related contract is attached; this project will be funded with a portion of the \$6,185,000 bond proceeds received from the working cash bonds issued in December 2020.

Cc: Attachment



Memorandum

To: Dr. Sophia Jones-Redmond, Superintendent
From: Becky Szuba, Director of Teaching and Learning *BS*
Date: May 14th, 2021
Subject: Educators Rising Contract for Educator Pathway

Recommendation:

The Department of Teaching and Learning is requesting the Board of Education approve the attached contract for the resource/program Educators Rising as discussed during the May Committee of the Whole curriculum update. The total cost will be \$58,194 for three years. This will be paid for through the Educator Pathway Grant. It will be used in the 2-year sequence of courses: Foundation of Education and Educational Methodology.

Sincerely,

Becky A. Szuba

Becky Szuba

Director of Teaching and Learning, District 215

708-585-2394 bszuba@tfd215.org




Thornton Fractional

HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning 

Date: May 17, 2021

Subject: Algebra I Textbook and Resources


Recommendation:

The Department of Teaching and Learning is requesting that the Board of Education approve the purchase of Algebra I textbooks and resources (six-year license) totaling \$141,263.45. Grant monies will be allocated to support this expense.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Mike Fies, Assistant Superintendent of Teaching & Learning 
Date: May 13, 2021
Subject: 8th Grade Honors Algebra I Pilot Program at TF North

The Department of Teaching and Learning is seeking Board of Education approval to pilot an 8th Grade Honors Algebra I Program at TF North High School during the 2021-22 school. Partnership agreements for this pilot program will be established with the following feeder schools: Burnham, Lincoln, Schrum and Wentworth.



MEMORANDUM

Date: May 5, 2021

To: Dr. Sophia Jones-Redmond
Superintendent

From: Paul Wakefield
Director of Information Technology

Subject: District Computer Purchase

RECOMMENDED ACTION

It is recommended that the Board of Education approve the purchase of 1,550 Chromebook computing devices at a cost of \$499,100.00 funded from budgeted ESSER monies, 205 All-In-One computing devices at a cost of \$153,545.00 funded from budgeted Title I monies, and 15 Laptops at a cost of \$11,625 budgeted from local monies. This purchase is in accordance with the discussion at the May 2021 Board IT Committee. All purchases will be from Technology Resource Advisors, Inc. Quotations for the equipment are attached.

Device	Quantity	Total Cost	Funding Source
Student Chromebook	1550	\$499,100.00	ESSER 2.0
Student Lab All-In-One Computer	205	\$153,545.00	Title I
Staff Laptop	15	\$ 11,625.00	Local IT Budget

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Sophia Jones-Redmond
Date: 5/19/21
Re: Career Development Department

The creation of a Career Development Department will allow us to continue to add to career development and technical course offerings for our students and will allow us to streamline the processes and services related to such courses. We currently have programs for building & construction, auto mechanics, collision repair, business, childcare, culinary arts, engineering, and TV production. You can see more information on these in our [curriculum guide](#) on the website. As you know, we are adding cohorts for the new barbering/cosmetology program and a future teachers program for the 2021-2022 school year. We will also be adding electrical training through our new partnership with IBEW.

The new Career Development Department will ensure that our students are aware of the many career & technical education (CTE) opportunities available to them and will work with students to ensure those enrolled in our programs are successful and prepared for post-secondary employment or education. Increasing dual and concurrent enrollment courses and programs, post-secondary certification training, community partnerships, and/or providing opportunities for Associate of Arts degree attainment through our career development and career and technical education initiatives will create pathways to employment, Bachelor of Arts degrees, and more. I recommend that the Board of Education approve the creation of the Career Development Department as outlined in the attached proposal.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Sophia Jones-Redmond
Date: 5/18/21
Re: IBEW Memorandum of Understanding


IBEW NECA Technical Institute (IN-TECH) in Alsip, Illinois is a collaboration between the International Brotherhood of Electrical Workers Local 134 and the Electrical Contractors Association in Chicago. IBEW Local 134 has approached D215 with a partnership that will allow the district to add electrical training to our Career & Technical Education (CTE) offerings. IN-TECH will provide an instructor for a new two-year program that will be offered to our students. I am recommending that the Board vote to approve the memorandum of understanding with IBEW NECA Technical Institute.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

Memorandum

To: Dr. Sophia Jones-Redmond

From: John Robinzine, Principal T.F. Center for Academics and Technology 

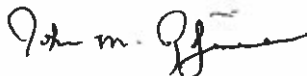
Date: May 20, 2021

Subject: Milady Curriculum and Resource Materials for Cosmetology and Barbering Program

Recommendation:

It is requested that Board of Education approve the attached Milady curriculum and learning resources purchase proposal for the Cosmetology and Barbering program. The total cost for the 2021-2022 school year will be \$7,394.35. The purchase will be paid for through the Career and Technical Education Improvement Grant. The resources will be used in the 2-year sequence courses: Cosmetology I, Cosmetology II, Barbering I, Barbering II.

Sincerely,



John Robinzine
Principal, T.F. Center



Thornton Fractional
SCHOOL DISTRICT 215

**PERSONNEL REPORT
MAY 25, 2021**

- | | |
|--|---|
| 1. It is recommended that the Board of Education approve the resignation of Jacqueline Sonsiadek, Secretary to the Assistant Principal at T.F. Center for Alternative Learning, effective May 28, 2021. | EMPLOYEE RESIGNATION
JACQUELINE SONSIADK |
| 2. It is recommended that the Board of Education approve the retirement of Beth Santefort, Cafeteria Aide at T.F. South, effective May 17, 2024. | EMPLOYEE RETIREMENT
BETH SANTEFORT |
| 3. It is recommended that the Board of Education approve the employment of Tonya Martin-Hicks as a Cosmetology Teacher at T.F. North for the 2021-2022 school term. | EMPLOYMENT
TONYA MARTIN-HICKS |
| 4. It is recommended that the Board of Education approve the employment of Bobby Mattison as a Barbering Teacher at T.F. North for the 2021-2022 school term. | EMPLOYMENT
BOBBY MATTISON |
| 5. It is recommended that the Board of Education approve the 2021-2022 employment contract of Michael Fies, Assistant Superintendent of Teaching & Learning. | ADMINISTRATOR CONTRACT
MICHAEL FIES |
| 6. It is recommended that the Board of Education approve the 2021-2023 employment contracts of the following administrators, as discussed in closed session:

Brian Bergthold Brian Rucinski
Teresa Bishop Kerry Schuldes
Marc Brewe Timothy Stephan
Lisa Boulter Daniels DeVale Stubbs
Lauren Gladu Becky Szuba
Jacob Gourley Ta'Shara Tate
April Jerger Paul Wakefield
LaQuesha Martin Dawn Walker
Janice Opitz Mychael Webb
John O'Rourke Rena Whitten
John Robinzine Raymond Williams | ADMINISTRATOR EMPLOYMENT
CONTRACTS |
| 7. It is recommended that the Board of Education approve intermittent FMLA leave for Janine Collins, Dean of Students at T.F. South, from March 31, 2021 through June 1, 2021. | FMLA LEAVE (INTERMITTENT)
JANINE COLLINS |
| 8. It is recommended that the Board of Education approve additional FMLA leave for Tajmar James, District Social Worker, from May 11, 2021 through June 1, 2021. | FMLA LEAVE (EXTENSION)
TAJMAR JAMES |
| 9. It is recommended that the Board of Education approve FMLA leave for Randolph Jeffries, Custodian at T.F. North, from April 21, 2021 through April 30, 2021. | FMLA LEAVE
RANDOLPH JEFFRIES |
| 10. It is recommended that the Board of Education approve FMLA leave for Rebecca Moss, Special Education Teacher at T.F. North, from October 18, 2021 through December 17, 2021. | FMLA LEAVE
REBECCA MOSS |

PERSONNEL REPORT
MAY 25, 2021

11. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments:

T.F. North

Resignations:

Andre Black, *Boys' Basketball Volunteer Assistant Coach**

Appointments:

Bryan Evancho, *AM Supervision (eff. 4/19/2021)*

T.F. South

Resignations:

Eric Bryce, *Girls' Basketball Assistant Coach*

Appointments:

Eric Bryce, *Girls' Basketball Head Coach*

Timothy Russell, *Golf Assistant Coach*

12. It is recommended that the Board of Education approve the following staff for summer school 2021:

Barbering Teacher – Tonya Martin-Hicks

Cosmetology Teacher – Bobby Mattison

English Teacher – Sheri Murawski (1st Semester)

Math Teachers – Nicole Dresden, Michelle Jones

Special Ed Teachers – Cassandra Brackenridge, Genevieve Correa (2nd Semester), Samantha Rosell (2nd Semester)

VSA Facilitators – Jillian Altenburg, Tameka Fowler

Cafeteria Aides – Teresa Jones, Dyron Smith

Deans' Assistants – Kelly Hasse (2nd Semester), DeAndre Lowery (1st Semester), James Neely

School Health Assistant – Kristi Smith

13. It is recommended that the Board of Education approve the following T. F. South student workers for summer 2021: Paige Drewno, Andrew Gonzalez, and Ruphine Jessica Mafo Yongue.

14. It is recommended that the Board approve the following volunteers for summer 2021: Darnell Crater.

EXTRA-CURRICULAR RELEASES,
RESIGNATIONS & APPOINTMENTS

SUMMER SCHOOL EMPLOYMENT

STUDENT WORKERS

VOLUNTEERS

PERSONNEL REPORT
MAY 25, 2021

15. It is recommended that the Board of Education approve the following staff for 2021 summer camps:

SUMMER CAMPS

North Campus

Band – Joe Malik, Devin Bowling, Pietro Pisello

Baseball – Anthony Pignatiello, Aaron Altenburg, Antoine Jamison, Christopher Russo

Boys' Basketball – Timothy Bankston, Jamie Brandon*, DeAndre Lowery, Jason Warren*

Girls' Basketball – Julia Hadler, Jason Keene, Antwon Russell*

Cross-Country – Erik Perez, Rebecca Watt

Football – Tristan Stovall, Melvin Boswell*, Matthew Cervantes, Charley Clark Jr.*, Sudan Ellington*, Kelvin Ingram*, Kadarian Nellem*, Jason Richardson, Kevin Thurman*

Boys' Soccer – Alejandro Lagunas, Benjamin Elvira*, Raymond Kobus*, Julian Lagunas

Volleyball – Eva Garcia*, Jose Antonio Gonzalez Jr. *, Justine Garcia*

Cheer (unpaid) – Natalie Webb, Tameka Fowler

Girls' Soccer (unpaid) – Eugenia Munoz, Devin Bowling, Mark Holubec

Softball (unpaid) – Allison Lukaszewski, Jessica Basinger, Cassandra Brackenridge, Julia Hadler

Girls' Tennis (unpaid) – Mark McDaniel, Sheri Murawski

South Campus

Badminton – Robert Tengstrand, Jose Martinez Jr. *, Fatima Medina Perez*

Band – John Haney, Cameron Bilek*, Johnathan Donovan*, Darion Elzia*, Joe Malik, Allen Rendak*, Steven Traversa

Baseball – Matthew Tiffy, Sahed Yousef, David Soderstrom*

Boys' Basketball – William Gillespie, Anthony Clemons*, Joseph Napier*, George Williams

Girls' Basketball – Eric Bryce, Aubrey Colvin*, Shane Mosel, Darrion Payne

Drama – Ann Wolpert

Football – Robert Padjen, Matthew Brandt*, Eric Bryce, Raphael Canty*, Jesse Kikkert, Joseph Law-Lopez*, Paul Massat, Efe Ovie*, Darrion Payne, Robert Shell, Douglas Smith, Timothy Sullivan, Michael Tisza

Tennis – Matthew Jancich, Timothy Cocco

Volleyball – Kimberly Sands, Susan Arvay*, Mark Misch, Courtney Podgorski*

Wrestling – Michael Tisza, Jake Tisza*

16. It is recommended that the Board of Education approve the following T. F. South student workers for summer 2021: Paige Drewno, Andrew Gonzalez, and Ruphine Jessica Mafo Yongue.

STUDENT WORKERS

**ADDENDUM TO
PERSONNEL REPORT
MAY 25, 2021**

- | | |
|--|--|
| 1. It is recommended that the Board of Education approve the resignation of Kenyatta Whitfield, Custodian at T.F. North, effective June 7, 2021. | EMPLOYEE RESIGNATION
KENYATTA WHITFIELD |
| 2. It is recommended that the Board of Education approve FMLA leave for Rebecca Adorno, Custodian at T.F. South, from May 10, 2021 through May 24, 2021. | FMLA LEAVE
REBECCA ADORNO |
| 3. It is recommended that the Board of Education approve the following staff for summer school 2021:

<i>Algebra Teacher</i> – Sara Nichols
<i>Special Ed Teacher</i> – Rebecca Watt | SUMMER SCHOOL EMPLOYMENT |
| 4. It is recommended that the Board of Education approve the following staff for summer 2021 credit recovery:

<i>Algebra Teacher</i> – Tareg Mansour
<i>Algebra Teacher (2nd Semester Only)</i> – Katrice Jefferson
<i>Biology Teacher</i> – Twana Frelix-Lloyd
<i>Driver Ed. Behind-the-Wheel</i> – Chester Hanson, Matthew Johnson, Robert Padjen, Chris Pruitt, Dawn Sosa, Fred Schuldes, Michael Tisza, Jamey Wallace, Rich Watson
<i>English Teachers</i> – Na'Tasha Hinton, Giena Palmer-Reed, Raymond Smith, Chelsea Taylor
<i>English Teacher (2nd Semester Only)</i> – Julie Kelly
<i>Geometry</i> – Lauren Senter
<i>Geometry (1st Semester Only)</i> – Dwight DeRamus
<i>Geometry (2nd Semester Only)</i> – Benjamin Faulkner
<i>P.E. Teacher</i> – Jamey Wallace
<i>U.S. History Teacher</i> – Ericka Jones
<i>World History Teacher</i> – Ericka Jones
<i>Cafeteria Aides</i> – Michelle Giordano, Maria Hernandez, Kristin Stachovic
<i>Cafeteria Aides (2nd Semester Only)</i> – Juan Barraza Garcia, Bianca Beard, Earnestine Hayes, Anya Pittman | SUMMER CREDIT RECOVERY |

**Thornton Fractional Township High Schools
District 215
Tuesday, May 25, 2021
Financial Items**

1. List of Bills

Fund	Regular Bills	Imprest Bills
Educational	\$ 1,440,495.68	\$ 6,089.76
Special Education	\$ 15,508.97	
Operations and Maintenance	\$ 146,526.07	\$ 622.76
Debt Service	\$ 178.14	
Transportation	\$ 138,971.87	
Capital Projects	\$ 40,374.01	
Tort Liability	\$ 593.00	\$ 1,583.75
Totals	\$ 1,782,647.74	\$ 8,296.27

Recommended Motion:

That the Board of Education approve the payment of Regular Bills in the amount of **\$1,782,647.74** and Imprest Bills in the amount of **\$8,296.27**

2. Payroll

Monthly Payroll Report

Fund	
Education	\$ 2,586,625.29
Operations Building Maintenance	\$ 170,165.60
Transportation	\$ 1,076.92
Total	\$ 2,757,867.81

Recommended Motion:

That the Board of Education accept the Monthly Payroll Report for the month of April, 2021 in the amount of **\$2,757,867.81** and approve payment for the month of June, 2021.

3. Activities List of Bills

Fund	TF North Activities	TF South Activities	Admin/TF Center Activities
Activities	\$ 4,241.44	\$ 5,929.18	\$ 152.15
Totals	\$ 4,241.44	\$ 5,929.18	\$ 152.15

Recommended Motion:

That the Board of Education approve the payment of Activity Bills for TFN Activities in the amount of **\$ 4,241.44** for TFS Activities in the amount of **\$5,929.18** and for Admin/TFC Activities in the amount of **\$ 152.15**

4. Consultant/Vendors

<u>Company/Club</u>	<u>Purpose/Item</u>	<u>Amount</u>
The WOW Factor	Prom - Mini-golf set up and Take Down	\$ 1,075.00
Richard Keeley	Breakdown Sets in Auditorium	\$ 1,500.00

Recommended Motion:

That the Board of Education approve the above listed contract(s) for the 2020-21 school year.

5. True Start Foundation - 21st Century Community Learning Grant

Recommended Motion:

That the Board of Education approve the amended contract with True Star Foundation for the summer creative writing and music production classes. See attached memo.

6. Governors State University (GSU) - 21st Century Community Learning Grant

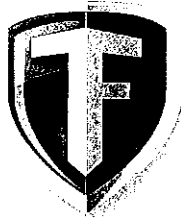
Recommended Motion:

That the Board of Education approve the amended contract with Governors State University for the summer video game design course. See attached memo.

7. Fixed Asset Appraisal Services

Recommended Motion:

That the Board of Education approve the contract with Industrial Appraisal to perform a fixed asset inventory and insurable values update, and asset tagging services. See attached memo.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM › CALUMET CITY › LANSING › LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning 

Date: May 4, 2021

Subject: True Star Foundation – 21st Century Community Learning Grant

Recommendation:

The Department of Teaching and Learning is requesting that the Board of Education approve the amended contract by and between True Star Foundation and Thornton Fractional Township High School District 215. The agreement is for a summer creative writing class and a music production class.


These classes will be funded by the 21st Century Community Learning Grant.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning 

Date: May 10, 2021

Subject: Governors State University – 21st Century Community Learning Grant

Recommendation:

The Department of Teaching and Learning is requesting that the Board of Education approve the amended contract by and between Governors State University and Thornton Fractional Township High School District 215. The agreement is for a summer video game design course.

This class will be funded by the 21st Century Community Learning Grant.



MEMORANDUM

Date: May 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of contract for Fixed Asset Appraisal services with Industrial Appraisal Company

Recommendation:

That the Board of Education approve the contract with Industrial Appraisal in the total amount of \$11,345 to perform a fixed asset inventory and insurable values update (\$9,995) and asset tagging service (\$1,350).

Background:

It is important to have an accurate record of fixed assets both for financial accounting purposes and to have an accurate, up-to-date record of insurable replacement values in the event of a catastrophic loss.

In order to properly insure members, our liability insurance carrier, Suburban School Cooperative Insurance Pool (SSCIP), requires all members to have a full physical inventory and appraisal completed at least every 7 years. Our last full inventory and appraisal was completed in 2011.

Per the attached proposal, SSCIP has negotiated a discounted rate for all pool members. TFD 215 has worked with Industrial Appraisal in the past. Please see attached contract.

Cc: Attachment